



**Integration of the  
Central and Eastern Europe  
Initiative  
(CEEI)**





## **Zone Meeting in Latvia 20. May 2017**

Coordinating Lion PDG Heiko  
Dallmann

## Current CEEI Countries



## Country List

1. Albania, Rep. of
2. Armenia, Rep. of
3. Azerbaijan, Rep. of
4. Belarus, Rep. of
5. Bosnia & Herzegovina
6. Georgia, Rep. of
7. Kazakhstan, Rep. of
8. Kosovo, Rep. of
9. Kyrgyzstan, Rep. of
10. Latvia, Rep. of
11. Moldova, Rep. of
12. Montenegro, Rep. of
13. Serbia, Rep. of
14. Ukraine
15. Russian Federation



# CA IV's Proposal

1. Move Latvia into CA IV Group A with the Scandinavian/Baltic countries
2. Move remaining CEEI countries into a newly developed group within CA IV

## Constitutional Area 4

A MD 101, 104, 106, 107, 109, D120 Republic of Latvia  
B MD 102, 111, 114  
D MD 105, 110, 115, 116, 118, D 128, UNDISTRICTED: Andorra, Gibraltar  
D MD 118  
D MD 115, 116  
E MD 103, 112, D 113, UNDISTRICTED: Prin. of Monaco, New Caledonia, Tahiti, Vanuatu  
F MD 108, 117, UNDISTRICTED: Malta, Rep. of San Marino, Cyprus  
G D 119, 121, 122, 123, 124, 126, 129, 130, 131, 132

H

UNDISTRICTED: Bosnia & Herzegovina, , Republic of Albania, Republic of Armenia, Republic of Azerbaijan, Republic of Belarus, Republic of Georgia, Republic of Kazakhstan, Republic of Kosovo, Republic of Kyrgyzstan, Republic of Moldova, Republic of Montenegro, Republic of Serbia, Republic of Tajikistan, Ukraine





## Number of Clubs and Members in CEEI Countries

Country	Clubs	Members
Ukraine	18	423
Russia Federation	21	228
Georgia, Rep. of.	10	141
Albania, Rep. of.	4	117
Moldova, Rep. of.	7	98
Serbia, Rep. of	5	86
Bosnia & Herzegovina	5	103
Latvia, Rep. of	6	78
Belarus, Rep. of	3	51
Armenia, Rep. of	5	61
Kosovo, Rep. of	2	44
Montenegro, Rep. of	1	26
Kazakhstan, Rep. of	1	23
Kyrgyzstan, Rep. of	1	16
Azerbaijan, Rep. of.	0	0

*As of May 15<sup>th</sup> 2017*



# Crucial Factors For New Country Consideration

- Economic constraints
- Finances and banking
- Political freedom
- Ability of non-governmental organizations to operate within the country
- Languages and communication methods
- Travel safety and security



# Tier Groupings

	<u>Tier 1</u> Provisional Regions	<u>Tier 2</u> Provisional Zones	<u>Tier 3</u> Countries with 1-3 clubs (has not reached zone status)	<u>Tier 4</u> NEC Committee Involvement (zero clubs or not an approved country)
<b>CEEI</b>	<ol style="list-style-type: none"> <li>Georgia, Rep. of (currently qualifies for region status, but has not yet applied)</li> <li>Ukraine</li> </ol>	<ol style="list-style-type: none"> <li>Albania, Rep. of</li> <li>Armenia, Rep. of</li> <li>Belarus, Rep. of</li> <li>Bosnia &amp; Herzegovina</li> <li>Latvia, Rep. of</li> <li>Moldova, Rep. of</li> <li>Serbia, Rep. of</li> </ol>	<ol style="list-style-type: none"> <li>Kazakhstan, Rep. of</li> <li>Kosovo, Rep. of</li> <li>Kyrgyzstan, Rep. of</li> <li>Montenegro, Rep. of</li> </ol>	<ol style="list-style-type: none"> <li>Azerbaijan, Rep. of</li> </ol>
	<i>Russian Federation is not included, as they are currently a district.</i>			
<b>OTHER</b>	<ol style="list-style-type: none"> <li>New Caledonia</li> </ol>	<ol style="list-style-type: none"> <li>Belize C.A.</li> <li>Cambodia, Kingdom of</li> <li>Haiti</li> <li>Malta</li> <li>Mongolia</li> </ol>	<ol style="list-style-type: none"> <li>Bahrain</li> <li>Gibraltar</li> <li>Kazakhstan</li> <li>Prin. of Monaco</li> <li>Principat D'Andorra</li> <li>South Sudan</li> <li>Somalia</li> <li>State of Palestine</li> <li>Tahiti</li> <li>Timor Leste</li> <li>UAE</li> <li>Vanuatu</li> </ol>	<ol style="list-style-type: none"> <li>Cuba</li> <li>Myanmar</li> <li>Vietnam</li> <li>Laos</li> </ol>



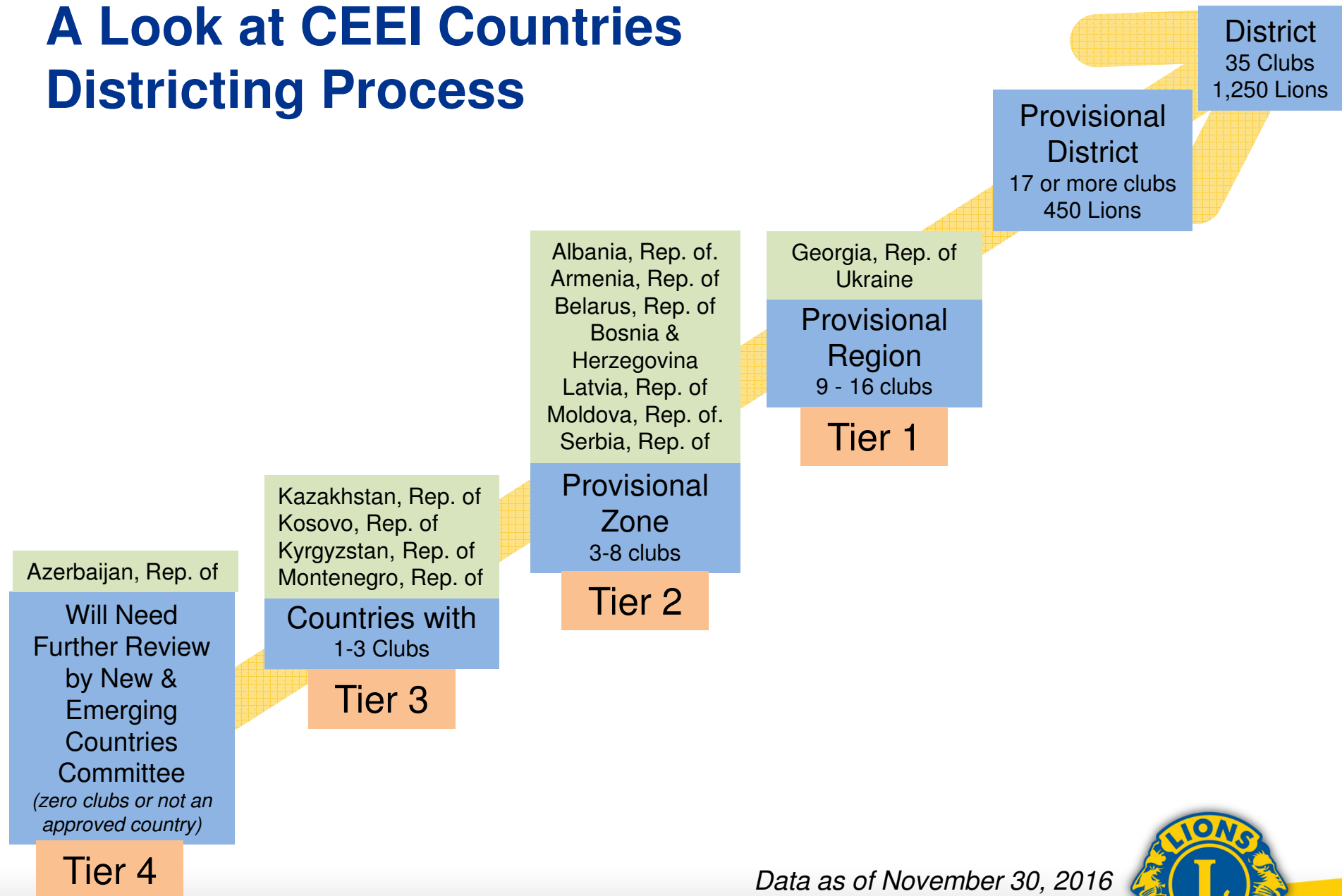
# Support

<u>Tier 1</u> <b>Provisional Regions</b>	<u>Tier 2</u> <b>Provisional Zones</b>	<u>Tier 3</u> <b>Countries with 1-3 clubs</b> <i>(has not reached zone status)</i>	<u>Tier 4</u> <b>NEC Committee Involvement</b> <i>(zero clubs or not an approved country)</i>
<ul style="list-style-type: none"> <li>Coordinating Lion</li> <li>Mentoring district (MD if applicable)               <ul style="list-style-type: none"> <li>District GST, GMT, GLT support</li> <li>Club Officer Training organized by GLT</li> <li>Funding for MD/district convention attendance</li> <li>Invitation to DGE Seminar <i>(at region's expense)</i></li> </ul> </li> <li>GSMT/GLT Area Leader Support</li> <li>Ability to apply for existing grants/funding</li> </ul>	<ul style="list-style-type: none"> <li>Coordinating Lion</li> <li>Mentoring district (MD if applicable)               <ul style="list-style-type: none"> <li>District GST, GMT, GLT support</li> <li>Club Officer Training organized by GLT</li> <li>Funding for MD/district convention attendance</li> </ul> </li> <li>GSMT/GLT Area Leader Support</li> <li>Ability to apply for existing grants/funding</li> </ul>	<ul style="list-style-type: none"> <li>Coordinating Lion</li> <li>Mentoring district (MD if applicable)               <ul style="list-style-type: none"> <li>District GST, GMT, GLT support</li> <li>Club Officer Training organized by GLT</li> <li>Funding for MD/district convention attendance</li> </ul> </li> <li>GSMT/GLT Area Leader Support</li> </ul>	<p>Strategic evaluation by New and Emerging Country Committee including:</p> <ol style="list-style-type: none"> <li>Economic constraints</li> <li>Finances and banking</li> <li>Political freedom</li> <li>Ability of non-governmental organizations to operate within the country</li> <li>Languages and communication methods</li> <li>Travel safety and security</li> </ol> <p>Provide recommendation to the membership development committee for further action</p>





# A Look at CEEI Countries Districting Process



Data as of November 30, 2016



# Coordinating Lion Responsibilities

- Encourage and assist organization of new clubs
- Render support and assistance to the clubs and members in the area
- Ensure that the clubs are functioning properly and conducting meaningful service activities on a regular basis
- Conduct orientation meetings to increase members' knowledge about Lions worldwide
- Act in the capacity of a district governor when a vacancy exists in the district governor position or permission is granted by the International Board of Directors
- Work closely with other Lions and International Officers involved
- Any other tasks and duties assigned by the board
- Collaborate with the district GST, GMT, GLT and report progress to the assigned GSMT and GLT area leaders with a copy to the New & Emerging Countries Committee, Long Range Planning Committee and the District and Club Service Committee of the board no less than 3 times a year through the District and Club Administration Division at Headquarters



# Mentoring District Responsibilities

- Include provisional region and zone chairpersons and club officers, if appropriate, in district communications
- Invite provisional region and zone chairpersons and club officers to district events, meetings, trainings, charter nights, etc.
- Collaborate with the GSMT/GLT area leaders and coordinating Lion on:
  - Training that is needed in undistricted area
  - Service and membership opportunities
- Encourage the undistricted area to become its own district by demonstrating the benefits of being a district and motivating them to increase membership
- Invite undistricted leaders to MD or district convention
  - Introduce to district leaders
  - Encourage networking
- Collaborate with the DG team, district GST, GMT, GLT and report progress to the assigned GSMT and GLT area leaders with a copy to the New & Emerging Countries Committee, Long Range Planning Committee and the District and Club Service Committee of the board no less than 3 times a year through the District and Club Administration Division at Headquarters



# Mentoring District Benefits

- Funding provided by LCI to support (Up to US\$5,000)
  - Networking
    - Visits to undistricted area by district leaders
    - Visits by undistricted leaders to mentoring district events/meetings
  - Training of club officers
- Recognition at Europa Forum
- As an undistricted country progresses to the next level, by June 30, 2020, the mentoring district will receive:
  - Provisional Zone to Provisional Region – US\$500
  - Provisional Region to Provisional District – US\$1,000
  - Provisional District to Full District – US\$2,500

*These funds shall be used towards district events such as convention, funding service projects, membership development, or training.*





# Mentoring District Benefits – Possible Phase II

- Integration of undistricted countries into mentoring district before June 30, 2020 or for the start of the 2020-21 fiscal year
- Elimination of undistricted countries by June 30, 2020 unless in unique circumstances approved by the International Board of Directors
- Membership totals for undistricted country will then be included in the mentoring district totals



# GSMT/GLT Support

- To communicate international service, membership and leadership development programs, priorities, successes, and opportunities to coordinating Lions, provisional region and zone chairpersons and club officers
- To collaborate with the coordinating Lions, provisional region and zone chairpersons and club officers to enhance the member experience with service and leadership development opportunities
- To work with the coordinating Lion, provisional region and zone chairpersons to implement and ensure accountability towards membership, service, and leadership development goals
- To identify and develop new and potential leaders



# New & Emerging Country Committee Role

- Recommend to the international board applications for new country/territory affiliations, based on:
  - 1) a thorough assessment of conditions/factors and cost/benefits as well as
  - 2) the recommendation of the cross-functional staff new country review team
- Identify in both districted and un-districted areas emerging countries under a 1,000 members. Further develop cost-effective strategies for their growth and to oversee the work of Coordinating Lions in these areas
- Assume oversight responsibilities for the Central & European Initiative, and support ongoing efforts to develop Lions clubs in other emerging areas
- Develop by June 2017 a new country/territory development plan that focuses association strategies and resources on select areas with the most potential to have sustainable and growing clubs



# RECOMMENDED PAIRINGS





# Pairing Considerations

CEEI Country	Mentoring District	GSMT/GLT Area
Latvia	Estonia (120)	Group 4A Scandinavian/Baltic
Kazakhstan, Rep. of Kyrgyzstan, Rep. of Georgia, Rep. of	Turkey (MD 118)	Groups 4G and proposed 4H
Moldova, Rep. of Serbia, Rep. of	Romania (124)	
Montenegro, Rep. of Bosnia & Herzegovina, Kosovo Armenia, Rep. of	Slovenia (129)	
Ukraine	Poland (121)	
Albania, Rep. of	Macedonia (FYROM) (123)	

*Upon approval of approach, LCI will work with CA IV leaders to finalize pairings.*



# GSMT/GLT Recommended Groups

## Countries that would be located in Group 4A – Scandinavian/Baltic

Sweden (MD 101), Norway (MD 104), Denmark (MD106), Finland (MD 107), Iceland (MD 109), Estonia (D 120), Lithuania (D 131), **Latvia**

## Countries that would be located in Group 4G: Slavic/Central European Countries

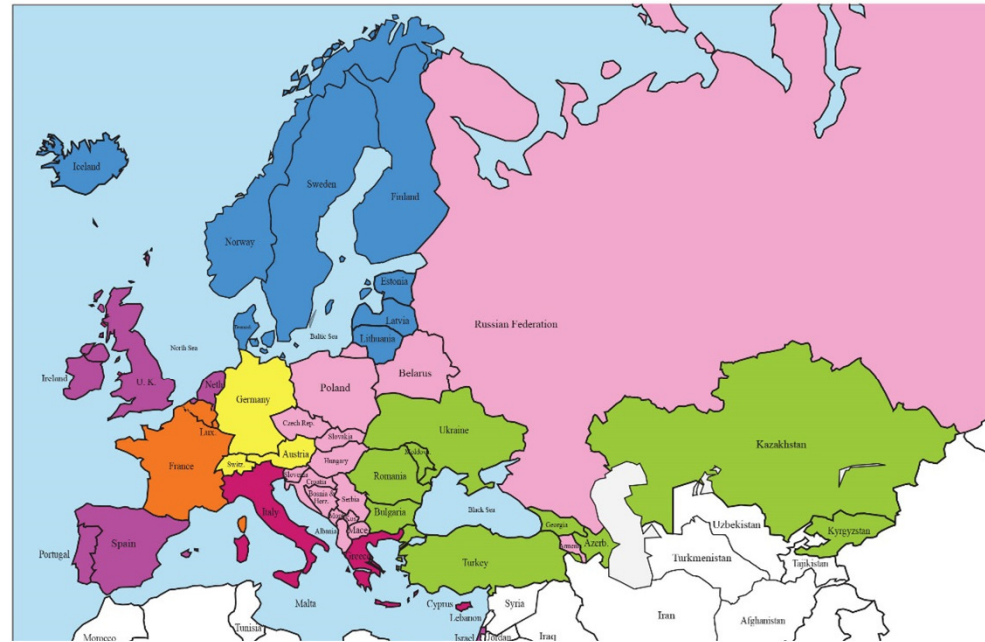
Hungary (D 119), Poland (D 121), Czech Rep/Slovak Rep (D 122), Russian Federation (D 123), Croatia (D 126), Slovenia (D 129), Macedonia (FYROM) (D 132), **Albania, Armenia, Belarus, Bosnia & Herzegovina, Kosovo, Montenegro, Serbia**








## Countries that would be located in proposed Group 4H

Turkey (MD 118), Romania (D 124), Bulgaria (D 130), **Azerbaijan, Georgia, Kazakhstan, Kyrgyzstan, Moldova, Ukraine**



# Recommended CA IV / CEEI Integration



-  Group A: MDs 101, 104, 106, 107, 109, D 120, 131, Und. Latvia
-  Group B: MDs 102, 111, 114
-  Group D: MDs 105, 110, 115, 116, D 128, Und. Andorra, Gibraltar
-  Group E: MDs 103, 112, D 113, Und. Prin. of Monaco,
-  Group F: MDs 108, 117, Und. Malta, Rep. of San Marino, Cyprus
-  Group G: Districts 119, 121, 122, 123, 126, 129, 132, Und. Albania, Armenia, Belarus, Bosnia & Herz, Kosovo, Montenegro, Serbia
-  Group H (new group): MD 118, Districts 124, 130, Und. Azerbaijan, Georgia, Kazakhstan, Kyrgyzstan, Moldova, Ukraine



# Preliminary Timeline

Task	Deadline
Input from Long Range Planning Committee	Week of January 6, 2017
Provide CA IV leaders with background materials and LRP recommendations	Week of January 9, 2017
Conference Calls with European leaders to finalize mentoring pairs and GSMT/GLT candidate recommendations	January 16, 2017 – February 17, 2017
Final recommendation from New and Emerging Countries Committee for board approval in March	March 24-27, 2017
Review Coordinating Lions for 2017-18	Begin – April 3 <sup>rd</sup> , 2017 Provide recommendations for changes to board in June
Begin conversations with possible mentoring districts	Week of April 17, 2017
Fully integrate CEEI into GSMT/GLT Global Volunteer Structure	Beginning July 1, 2017







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